

## NOTICE OF NONDISCRIMINATION

Franciscan Physician Network complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)) and does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Franciscan Physician Network provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us (e.g., qualified sign language interpreters, written information in other formats (large print, audio, accessible electronic formats, other formats). In addition, free language assistance services are provided to people whose primary language is not English (e.g., qualified interpreters and information written in other languages).

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Pat Downes, Section 1557 Coordinator at 1505 S. Court Street, Suite 205, Crown Point, Indiana 46307, by email at [1557.languageaccess@franciscanalliance.org](mailto:1557.languageaccess@franciscanalliance.org) or call 877-285-6920.

If you believe that a Franciscan Physician Network facility has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Pat Downes, Section 1557 Coordinator, 1505 S. Court Street, Suite 205, Crown Point, Indiana 46307, Telephone Number: 844-217-5629, TTY Number: 877-893-8199, Fax: 219-662-3743, [1557.coordinator@franciscanalliance.org](mailto:1557.coordinator@franciscanalliance.org). You can file a grievance in person, by mail, fax, or email. If you need help filing a grievance, Pat Downes, Section 1557 Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at  
<https://www.hhs.gov/ocr/complaints/index.html>

This notice is available on Franciscan Health's website at:  
[www.franciscanhealth.org](http://www.franciscanhealth.org)

<sup>1</sup> Franciscan Alliance, Inc. recognizes that its obligations are subject to its rights as set forth in the U.S. Constitution, applicable statutes, and court order in Franciscan Alliance, Inc. v. Becerra.

لمحظة: إذا كنت تتحدث لغة أخرى غير اللغة الإنجليزية، يمكنك الاتصال بخدمات الترجمة اللغوية المجانية. اتصل بـ 877-285-6920 (TTY: 877 893 8199).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 877-285-6920 (TTY: 877 893 8199)

AANDACHT: Als u Nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 877-285-6920 (TTY: 877 893 8199).

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 877-285-6920 (TTY: 877 893 8199).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 877-285-6920 (TTY: 877 893 8199).

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 877-285-6920 (TTY: 877 893 8199).

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નમસ્કાર ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 877-285-6920 (TTY: 877 893 8199).

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 877-285-6920 (TTY: 877 893 8199) पर कॉल करें।

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 877-285-6920 (TTY: 877 893 8199).

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。877-285-6920 (TTY: 877 893 8199)まで、お電話にてご連絡ください。☎

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 877-285-6920 (TTY: 877 893 8199) 번으로 전화해 주십시오.

Wann du schwetzscht, kannsch du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 877-285-6920 (TTY: 877 893 8199).

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 877-285-6920 (TTY: 877 893 8199).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 877-285-6920 (телетайп: 877 893 8199).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 877-285-6920 (TTY: 877 893 8199).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 877-285-6920 (TTY: 877 893 8199).

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں 1-877-285-6920 (TTY: 1-877 893 8199)۔

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 877-285-6920 (TTY: 877 893 8199).

यभिन्न धरि: ते त्रुमी पंजाबी बोलै छै, उं त्रुवाडे लछी भुद्धत यछि सराहिता मेदावां छुपलसचि चरु। 877-285-6920 (टी टी छि : 877 893 8199) नं बल्ल बरो

ZOH TA: holh a hmanh mi na si ah cun, holhlei bawmhnak, man pek hau lo in, a ngah. 877-285-6920 (TTY: 877 893 8199) hi chawn ko.

သတိပြုရန် - အကယ်၍ သင်သည် မြန်မာစကားကို ပြောဆိုပါက အကူအညီ အခမဲ့ သင့်အတွက် စီစဉ်ဆောင်ရွက်ပေးပါမည်။ ဖုန်းနံပါတ် 877-285-6920 (TTY: 877 893 8199) သို့မူတိုင်ပါ။